VACANCY ANNOUNCEMENT

Lutheran World Federation / Department for World Service Kenya-Djibouti Program is seeking to recruit a Kenyan national for the following position based in Kakuma Refugee camp.

Position: Physiotherapist

The Physiotherapist will assess and provide comprehensive physiotherapy services and trainings. The incumbent will work closely with a large team of national and refugee staff to coordinate community based rehabilitation programs in the camp and host community.

The Physiotherapist will report directly to the Persons with Specific Needs (PSN) Officer.

Duties and Responsibilities:

- Oversee and train the refugee and Host community Rehabilitation staffs on assessments of clients and determination of appropriate interventions. Review and develop additional assessment and/or outcome measurement tools, as needed
- Supervise the quality of Rehabilitation team activities. Coach, mentor and develop staff members through ongoing feedback as well as formal performance management systems. Meet regularly with team members individually and as a group to monitor progress, provide support and facilitate collaboration. Lead case consultations, observation, debriefing and review of documentation.
- Assist in day-to-day operations of the program to ensure objectives are met. Coordinate physiotherapy team, and strengthen collaboration and mutual understanding with CBR teams to ensure high quality interdisciplinary care to clients
- Design and carryout training programs for Rehabilitation staffs – including ongoing trainings, mentoring, modeling, observing and conducting supervision sessions.
- Design and carryout assessments in the community to determine Rehabilitation interventions that are available to Persons with disabilities, Network, strengthen collaborations and provide training to other organizations to better address the needs of Persons of concerns.
- Prepare and submit regular reports documenting community based rehabilitation activities and progress achieved toward program goals.
- Participate in the design and implementation of project monitoring plans, validation of tools and manuals, and internal project evaluation. Monitor and ensure adequate data collection of Rehabilitation services.
- Work closely with CBR committee, leaders and other multidisciplinary team members to ensure the needs of clients are addressed appropriately
Minimum Qualifications

- Diploma in Physiotherapy (KMTC)
- Registered & Licensed by Kenya Society of Physiotherapist (KSP)
- 2 years Minimum Experience
- Experience working in Community Based Rehabilitation programs will be an added advantage
- Previous work experience in hardship, marginalized areas or emergency setting.
- Ability to communicate in a highly professional manner with clients, community members and professional partners
- Able to complete required reporting and documentation by deadlines
- Ability to promote the values of equality, non-discrimination, and human rights for all.
- Possession of a Certificate of Good Conduct.

LWF/WS is an equal opportunity employer, irrespective of gender, race or religious affiliation. LWF/WS is a signatory to the Code of Conduct for humanitarian agencies. Our recruitment and selection procedures reflect the organization’s commitment to the prevention of abuse and exploitation of beneficiaries.

Applications and detailed CV must include email address and telephone contacts of 3 referees, one of whom must be your supervisor in your current employment. They should reach the undersigned by close of business on **24th May, 2017**

The Human Resources Officer  
Lutheran World Federation  
P.O. Box 48  
Kakuma  
Or email to: lwfkak@gmail.com

Only short-listed candidates will be contacted.